

Keys to Effective Feedback

Fall 2017



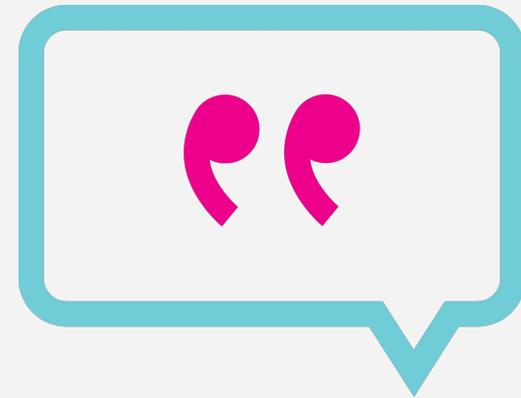
Parlay

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Feedback = how they did + how they could do even better

What is feedback?

The comments you make about someone else's work & ideas on how they could improve.



Feedback

Provides support

- Shows your achievements
- Helps you build confidence
- Identifies your strengths

Offers new perspectives

- Opportunity to hear someone else's opinion
- Allows you to learn from your peers
- Encourages you to try new things or break bad habits

Helps improvement

- Addresses areas for improvement
- Identifies your mistakes
- Provides clear and realistic next steps
- Explains the grade you received

What to keep in mind when you're giving feedback.

Make it Relevant

- Make sure your feedback is closely linked to the discussion learning goals and Point Types

Provide Examples

- Provide a specific example of how your peer can improve their work
 - “I like this, but have you considered....”
 - “To do even better, you could...”
 - “To meet all the learning goals, try....”

Extend Their Thinking

- Use questions to prompt your peers to think of other ways to improve their performance
 - “Could you explain this further?”
 - “Is this always the case?”
 - “What evidence supports your point?”
 - “What other perspectives are there?”
 - “How could you have made your message more clear?”

Maintain Balance

- Acknowledge your peer’s strengths and areas for improvement

Be Clear and Concise

- Write in complete sentences and be as straight-forward as possible so your message is clear

Be Respectful

- Make sure you are commenting on the work and not the person
- Be kind and considerate with your tone and language

What to keep in mind when you're receiving feedback.

It's ok to disagree.

Don't be afraid to disagree with your peers, whether you're commenting on their work or receiving feedback from them.

The person giving feedback isn't always right but remember that they are trying to help so remain respectful and try to be open to their opinion.

Don't be too hard on yourself.

Remember that mistakes are inevitable -- they show that you are trying and learning!

Carefully consider the feedback you receive and see it as an opportunity to improve next time.

Start a conversation.

Reply to peer feedback! Explain your point of view and the choices you made.

Also acknowledge where you can improve. Being able to accept criticism and respond to it in an honest, but respectful, manner is a sign of growth.

Remember that feedback
is **NOT** negativity or criticism

Instead, peer feedback provides an **opportunity**
to improve and expand on ideas through **collaboration.**

In short, peer feedback helps **everyone!**